## Message Text

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ACTION IO-11

INFO OCT-01 ISO-00 ABF-01 OMB-01 TRSE-00 AF-06 ARA-06

EA-07 EUR-12 NEA-10 CIAE-00 INR-07 NSAE-00 IOE-00

LAB-04 SS-15 NSC-05 L-03 OIC-02 /091 W

----- 017015 P 151725Z MAR 76

F 131723Z MAK 70
FM USMISSION GENEVA
TO SECSTATE WASHDC PRIORITY 8741
INFO USMISSION USUN NY PRIORITY

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E.O. 11652: N/A

TAGS: AORG APER US

SUBJECT: GENEVA GROUP MEETING ON G-LEVEL SALARIES QUESTION

1. REPRESENTATIVES OF GENEVA GROUP MISSION (OR POSSIBLY JUST US-UK REPRESENTING CO-CHAIRMEN) SCHEDULED TO MEET WITH BARBOSA AT PALAIS 1500 MARCH 17 TO OBTAIN HIS VIEWS OF UN G-LEVEL STAFF AND PROSPECTS FOR SETTLEMENT OF ISSUES INVOLVED. UK TOOK LEAD IN WORKING OUT ARRANGEMENTS FOR MEETING WITH BARBOSA (IN WHICH AT MOST ONLY ONE REPRESENTATIVE FROM EACH MISSION WOULD PARTICIPATE). IT WILL BE FOLLOWED BY MEETING OF GENEVA GROUP MISSIONS IN US MISSION AT 1600 SAME DAY.

2. GENEVA STRIKE HAS CAUSED EXECUTIVE OFFICERS OF GENEVA-BASED ORGANIZATIONS TO SEE NEED FOR DEVELOPING POLICY GUIDELINES FOR COPING WITH THIS SORT OF SITUATION. WE HAVE ONE REPORT THAT PLANS ARE UNDERWAY TO HAVE ACABQ FOCUS ON PROBLEM AT ITS APRIL MEETING, AND ANOTHER THAT LEGAL ADVISORS OF OGRANIZATIONS PLAN TWO-DAY MEETING JUST BEFORE ACQBQ SESSION ON LEGAL ASPECTS. WE HAVE BEEN ASKED PRIVATELY IN THIS CONNECTION WHETHER WE KNOW OF ANY STUDIES WHICH HAVE BEEN DONE ON LEGAL QEUSTIONS RELATING TO STRIKES AND WORK STOPPAGES AGAINST INTERNATIONAL ORGANIZATIONS. LIMITED OFFICIAL USE

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- 3. WE WOULD APPRECIATE RECEIVING SUCH INFORMATION AS DEPT MAY HAVE ON LAST POINT, AND SUCH OTHER GUIDANCE AS DEPT MAY WISH TO PROVIDE FOR OUR PARTICIPATION IN MARCH 17 EXCHANGES.
- 4. POSSIBLY USUN CAN THROW LIGHT ON REPORT WE RECEIVED TODAY THAT CCAQ HELD INFORMAL MEETING LAST WEEK AT WHCIH IMPLICATIONS OF GENEVA STRIKE DISCUSSED TOGETHER WITH QUESTION OF POLICY TOWARD STRIKES.
- 5. MEANWHILE, IF WE INTERPRET PALAIS STAFF ASSOCIATION BULLETIN CORRECTLY, STAFF BELIEVES UN STRIKE POLICY ALREADY HAS BEEN ENUNCIATED BY WALDHEIM IN HIS MARCH 3 COMMUNICATION TO ASSOCIATION HEAD: QUOTE NO ADMINISTRATIVE ACTION WILL BE TAKEN AGAINST ANY STAFF MEMBER ON ACCOUNT OF HIS OR HER PARTICIPATION IN THE WORK STOPPAGE DURING THE PERIOD 25 FEBURARY TO 3 MARCH 1976;

QUOTE SINCE IT IS NOT POSSIBLE TO ASCERTAIN WITH SUFFICIENT PRECISION THE REASONS FOR THE ABSENCE FROM WORK OF MEMBERS OF STAFF DURING THE PERIOD OF THE WORK STOPPAGE, SUPERVISORS ARE BEING INSTRUCTED NOT TO TAKE ANY ACTIONS TO WITHHOLD THE SALARY OR ANY OTHER ELEMENTS OF PAY FROM ANY STAFF MEMBER FOR THE PERIOD CONCERNED. UNQUOTE. DALE

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## Message Attributes

Automatic Decaptioning: X Capture Date: 01 JAN 1994 Channel Indicators: n/a

**Current Classification: UNCLASSIFIED** 

Concepts: n/a Control Number: n/a Copy: SINGLE Draft Date: 15 MAR 1976 Decaption Date: 01 JAN 1960 Decaption Note: Disposition Action: RELEASED

Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: saccheem
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976GENEVA01959

Document Number: 1976GENEVA01959 Document Source: CORE Document Unique ID: 00

Drafter: n/a Enclosure: n/a Executive Order: N/A Errors: N/A

Film Number: D760097-0310

From: GENEVA

Handling Restrictions: n/a

Image Path:

Legacy Key: link1976/newtext/t19760361/aaaacbqq.tel Line Count: 86

Locator: TEXT ON-LINE, ON MICROFILM Office: ACTION IO

Original Classification: LIMITED OFFICIAL USE

Original Handling Restrictions: n/a
Original Previous Classification: n/a Original Previous Handling Restrictions: n/a

Page Count: 2

Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE

Previous Handling Restrictions: n/a

Reference: n/a

Review Action: RELEASED, APPROVED Review Authority: saccheem

Review Comment: n/a Review Content Flags: Review Date: 07 MAY 2004

**Review Event:** 

Review Exemptions: n/a
Review History: RELEASED <07 MAY 2004 by woolflhd>; APPROVED <27 SEP 2004 by saccheem>

**Review Markings:** 

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MÁY 2006

**Review Media Identifier:** Review Referrals: n/a Review Release Date: n/a Review Release Event: n/a **Review Transfer Date:** Review Withdrawn Fields: n/a

Secure: OPEN Status: NATIVE

Subject: GENEVA GROUP MEETING ON G-LEVEL SALARIES QUESTION TAGS: AORG, APER, US
To: STATE

Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006